



Summary

1. List review	1
2. Contents.....	1
3. Environment:	1
4. Health and Safety:	2
5. Environmental and Health and Safety integrate:	2

1. List review

Edition	Date	Editor	Description
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2. Contents

PEI Brasil (production unit located in Rua Carlos Dreher Neto 1980, Bento Gonçalves, RS, Brazil) is committed to environmental and health and safety awareness in all of its business activities, in accord with **PEI Environmental Policy**, **PEI health and safety Policy** and **Code of Conduct principles**.

For this purpose, PEI Brazil is committed to:

3. Environment:

- Conserve natural resources by adopting pollution prevention practices, extending life of equipment through preventive maintenance scheduling and purchasing and reworking used equipment.
- Record all raw material sited in plant (i.e. IMDS) and optimize their use, if possible, recycling raw materials.
- Reduce waste production, supporting the recycle, developing and improving operations and technologies to minimize waste and dispose waste safely and responsibly, in accord with national/local regulations.
- Reduce energy consumption, ensuring the responsible use of energy including conserving energy improving energy efficiency, and giving preference to renewable over non-renewable energy when feasible.
- Support technical solutions to reduce water consumption, if possible improving currents technical solutions to recover the water (i.e. water recirculation system in products testing).
- Encourage actions to protect the local biodiversity and ecosystems in order to improve the relationship with the surrounding area.
- Engage local stakeholders about possible environmental issues.



4. Health and Safety:

- Avoid incidents, prevent occupational disease and minimize other related risks by adopting a preventive approach in all significant activities ranging from the choice of materials, tools and machinery to production processes. In addition, all PEI Brasil workers are provided and properly trained with Personal Protection Equipment (PPE) to minimize exposure to hazards in order to prevent potential workplace injuries and illness.
- Promote a continuous improvement in working conditions through a timely analysis of the risks and through a continuous sharing of the same with the employees, also in order to improve awareness on H&S issues;

5. Environmental and Health and Safety integrate:

- Use the best practices and technologies in maintenance / modification / decommissioning of technological systems and use the management of change approach to dealing the potential environment, health and safety risks introduced by new industrial facilities or operations;
- monitor and prevent any new health and safety or environment risk factors that may arise as a result of the introduction of new substances, materials (hazardous substances...) or technologies;
- Promote the use of chemical products with low health, safety and environmental impact and not eco toxic.
- Ensure this policy is communicated to all employees in the Plant.
- Ensure the application of environmental, health and safety national/local laws and regulations;
- Encourage all employees to report all environmental, health and safety issues or unsafe conditions in the Plant.
- Provide a safe, non-violent, healthful workplace, protecting environment by promoting awareness and distributing information on what constitutes appropriate behaviour both in relation to environmental issues and those of health and safety;
- Communicate this Policy to all suppliers and contractors;
- Promptly correct any practice or condition not in compliance with this policy.

All employees of PEI Brasil must know, understand, share and implement the principles reported above.

Approval Date

Signature